

# **VOLUNTEER POLICY**

## **Introduction**

Thorner Parish Council believes that volunteering offers the opportunity for people to make a valuable contribution to their community in a practical way

Thorner Parish Council has appointed a number of Working Parties whose members participate and provide their views and opinions on the specific topics of each Working Party.

The Parish Council seeks to encourage anyone wanting to volunteer within the Working Parties.

Volunteers contribute their time, energy and skills to undertake physical work on behalf of a Parish Council Working Party.

## **Principles**

This Volunteering Policy is underpinned by the following principles:

- Volunteers should be made to feel welcome and included, regardless of their gender, race, age, faith/religion, disability or sexual orientation.
- The Parish Council Working Parties should work positively with each other and with all volunteers.
- The Parish Council Working Parties recognise the value of volunteers and appreciate the contributions they make.
- The Parish Council Working Party will provide any induction or training required.
- Volunteers are not members of the Working Party

## **Engagement**

- A person wishing to volunteer will be required to provide personal information to the Parish Council Working Party. Such information will be limited to that required to enable the Parish Council Working Party to ascertain the suitability of the volunteer for the role to be undertaken, and to enable the Parish Council Working Party to communicate with the volunteer. In providing this information the Volunteer is agreeing to receive communication by email and/or telephone, relating to the work of the Parish Council Working Party.
- The Parish Council Working Party will be responsible for assessing the risks associated with any work to be undertaken by the Working Party, and managing such risks appropriately

## **Support**

All volunteers are encouraged to communicate with any member of the Parish Council Working Party and to discuss their involvement and report any problems

## **Insurance**

All volunteers are covered by Thorner Parish Council's insurance policy whilst they are engaged in any work on behalf of the Parish Council or a Parish Council Working Party.

Adopted 02 March 2021